

# SPOKANE AREA

EFFECTIVE: 6/1/2021 - 5/31/2022

## BUILDING TRADES-SERVICE-TAB-RESIDENTIAL RETROFIT APPRENTICESHIP WAGE CHART

### LETTER OF UNDERSTANDING BY AND BETWEEN THE EMPLOYER AND SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS' LOCAL 55

The information below applies to the current Building Trades Agreement between SMACNA and/or INDEPENDENT CONTRACTORS and SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS' LOCAL 55 for Adams, Asotin, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties in Washington; Bennewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties in Idaho.

Whitman County in Washington non-prevailing wage work only

PERIOD	%	DAY SHIFT RATE	NWDC DEDUCTION	Remit to National Benefit Funds			Remit to NW Sheet Metal Workers' Trust Funds							TOTAL PACKAGE	TRAVEL TIME RATE	
				NATIONAL PENSION	ITI	\$0.12	NW PENSION	NW 401(K)	HEALTHCARE PLAN A	\$11.85	INDUSTRY FUND	LOCAL TRAINING	ORG. TRUST			SNAP CLEAN CARD
					NEMIC	\$0.03			VEBA	\$0.61						
FIRST YEAR: 1ST PERIOD	55%	\$21.05	\$0.97	\$0.97	\$0.17	\$0.68	\$0.27	\$12.89		\$ 0.37	\$2.01		\$0.03	\$38.44	\$21.05	
FIRST YEAR: 2ND PERIOD	55%	\$21.05	\$0.97	\$0.97	\$0.17	\$0.68	\$0.27	\$12.89		\$ 0.37	\$2.01		\$0.03	\$38.44	\$21.05	
SECOND YEAR: 3RD PERIOD	60%	\$21.60	\$1.04	\$1.06	\$0.17	\$2.12	\$0.33	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$42.57	\$21.60	
SECOND YEAR: 4TH PERIOD	65%	\$23.40	\$1.10	\$1.14	\$0.17	\$2.72	\$0.33	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$45.05	\$23.40	
THIRD YEAR: 5TH PERIOD	70%	\$25.20	\$1.15	\$1.23	\$0.17	\$3.30	\$0.44	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$47.63	\$25.20	
THIRD YEAR: 6TH PERIOD	75%	\$27.00	\$1.21	\$1.32	\$0.17	\$3.70	\$0.44	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$49.92	\$27.00	
FOURTH YEAR: 7TH PERIOD	80%	\$28.80	\$1.25	\$1.41	\$0.17	\$4.10	\$0.50	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$52.27	\$28.80	
FOURTH YEAR: 8TH PERIOD	85%	\$30.60	\$1.31	\$1.50	\$0.17	\$4.43	\$0.50	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$54.49	\$30.60	
FIFTH YEAR: 9TH PERIOD	90%	\$32.40	\$1.36	\$1.58	\$0.17	\$4.75	\$0.50	\$12.89		\$ 0.37	\$2.01	\$1.99	\$0.03	\$56.69	\$32.40	

**SHIFT PREMIUMS:** \$1.00 per hour for swing shift, and \$2.50 per hour for graveyard shift.

**MILEAGE:** Free travel zone 0 to 40 miles; over 40 miles the current IRS mileage rate per mile applies when using a personal vehicle.

**SUBSISTENCE** starts over 125 miles. Subsistence is \$95.00 per day and shall be paid on a 7-day week with travel paid in and out only at the beginning and end of the job. If contractor pays 5 days for 5-8's or 4 days for 4-10's, then travel shall be paid in and out weekly.

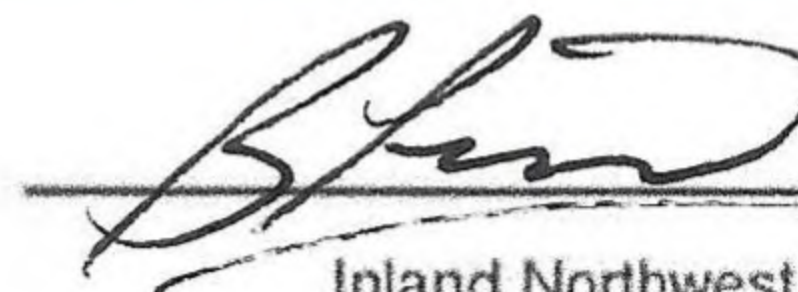
**TRAVEL TIME RATE** for travel before and after work hours is (see above). This applies only to the driver of a company vehicle and is calculated at 2/3rds of the straight time Day Shift Rate paid as overtime hours at one and one-half (1 1/2) times, which meets L&I requirements. (Reference Building Trades Addendum #1, Article II, Travel Time) All fringe benefits shall be paid on travel time hours.

**NATIONAL BENEFIT FUNDS:** Scholarship Fund, National Pension, ITI, NEMIC & SMOHIT to be remitted to National Benefit Funds by the 15th of the month following the month the hours are worked. The Employer is requested to remit electronically via the National Benefit Funds' secure online Internet Payment System, accessible at [www.srnwbf.org](http://www.srnwbf.org) (Reference SFUA Article VIII, Section 14)

**NW SHEET METAL WORKERS' TRUST FUNDS:** NWDC, NW401(K), Health Plan "A", VEBA, NW Pension, Local Training, Organizational Trust & SNAP Clean Card to be remitted by the 15th of the month following the month the hours are worked to NW Sheet Metal Workers' Trusts at Rehn & Associates, <https://ecr.rehnonline.com/> (Reference Building Trades Addendum #1, Article VII, Section 2)



Kolby Hanson, NWRC SMART Local 55



Inland Northwest SMACNA or Independent Contractor