

Applicant Information Sheet

1-Starting Wages – An apprentice starts at – 50% of the negotiated journeyman’s taxable wage.

2-H.V.A.C. License – All apprentice and journeyman sheet metal/H.V.A.C. workers who work in the state of Idaho must possess an HVAC license. Applications are available through the Idaho Division of Building Safety located at 1090 E Watertower St # 150 Meridian, ID 83642, (208) 334-3442. Their website is: dbs.idaho.gov. A downloadable application is available at that website.

3-Area of employment – Idaho counties of Ada, Adams, Blaine, Boise, Camas, Canyon, Cassia, Elmore, Gem, Gooding, Idaho, Jerome, Lincoln, Minidoka, Owyhee, Payette, Twin Falls, Valley and Washington.
Oregon Counties of Baker and Malheur.

4-Apprentice Training – 4-year training program. Attendance of training classes is mandatory. Typically, a first year apprentice will work during the day and attend classroom training two nights per week for four hours per night.

As a 2nd, 3rd, or 4th year apprentice, related classroom training will begin at 7:30 am at the beginning of the school year and continue for an entire week. After your first week of training, you will report to your employer for the next 5 to 6 weeks, then return to class on the sixth or seventh week. This continues until the apprentice has obtained the required hours of classroom training (approximately 7 weeks per year, 5 days per week, and 8 hours per day not including ½ hour for lunch) for each school year, however the schedule is subject to change.

Apprentices will be unemployed for the weeks that they attend daytime classroom training. Arrangements have been made with the Idaho Department of Labor so that apprentices are able to receive unemployment benefits for those weeks of daytime classroom training.

5-Wage Increases – Apprentices earn their raises. First year apprentices receive 50% of the negotiated journeyman wage for 12 months starting from the indenture date. Thereafter, wage increases are given every six months from the indenture date. An apprentice earns a wage & status increase by going to work every day, attending all scheduled training classes, successfully completing the assigned courses, receiving on the job and classroom performance reports, and maintaining a 75% classroom grade average. Wage increases are 5% of the negotiated journeyman’s taxable hourly rate of pay.

6-Health Insurance – Apprentices become eligible for health benefits on the first day of the month after the month in which they accumulated 140 hours’ worth of contributions at the current contribution rate (paid by the employer).

7-Pension – The day an apprentice starts work, their employer begins to pay into the SMW National Pension, the Northwest Sheet Metal Worker’s Pension and Supplemental 401K funds.

8-Union Dues – The following is the current SMW L.U. #55 dues schedule for building trades members:

Pre-Apprentice	\$13.50
Apprentice	
1 st Year	\$20.00
2 nd Year	\$26.00
3 rd Year	\$31.00
4 th Year	\$37.00
Journeyman	\$39.00