

**S.E.WA.N.E.OR.  
SHEET METAL  
TRAINING TRUST**

**KEN COX**

**APPRENTICE COORDINATOR**

**1718 W. SYLVESTER STREET**

**PASCO WA 99301**

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## **THE SHEET METAL WORKER**

The Sheet Metal worker is a highly skilled craftsperson who plans, fabricates, installs, repairs and alters products made of metal sheets in Construction, Industrial, Architectural, Specialty, Residential and Transportation work. A Sheet metal worker sets up and operates a variety of machines including but not limited to: shears, press brakes, hand brakes, bending rolls and welding machines, along with an assortment of power tools such as; grinders, power drills and saws; and miscellaneous hand tools to cut, form and attach metal. These tools and equipment are used for jobs involving heating and air conditioning systems, pollution control systems, tanks, air craft and ship building, commercial kitchens, industrial mills, metal roofing, gutters, siding and ornamental work.

### **PERSONAL QUALIFICATIONS**

A Sheet Metal worker should be in good physical condition and have above average mechanical and mathematical ability. He/She also needs good eye-hand coordination, spatial and form perception, and good eyesight and manual dexterity. He/She should like and have ability for shop courses, mechanical drawing, and mathematics. Assets in Sheet Metal include patience, dependability, accuracy, initiative, and an ability to get along with others.

### **WORKING CONDITIONS**

The Sheet Metal worker is employed indoors and outdoors in all types of weather. Sheet metal work is of a consistently changing nature and can involve considerable standing, bending, reaching and lifting, as well as working at heights, in both cramped and easily accessible spaces. Work may be performed on cold construction sites or in warm shops. Although hazards are kept to a minimum by following safety measures, the Sheet metal worker is subject to cuts from sharp metal, burns from soldering and welding equipment and falls from heights.

### **WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY**

The recruitment, selection, employment and training of Apprentices shall be without discrimination because of race, sex, color, religion, age, disability, or as otherwise specified by law. The sponsor shall take positive action to provide equal opportunity in Apprenticeship and will operate the Apprenticeship program as required by the rules of the Washington State Apprenticeship and Training Council.

**06/01/2018 – 05/31/2019**

**BUILDING TRADES &  
SERVICE APPRENTICE  
WAGE PACKAGE**

<b>APPRENTICE STEP</b>	<b>HOURLY* WAGE</b>	<b>BENEFITS**</b>	<b>TOTAL PACKAGE</b>
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<b>1<sup>ST</sup> YEAR- 1<sup>ST</sup> HALF 50%</b>	<b>\$18.45</b>	<b>\$15.54</b>	<b>\$33.99</b>
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<b>1<sup>ST</sup> YEAR 2<sup>ND</sup> HALF 55%</b>	<b>\$20.30</b>	<b>\$16.80</b>	<b>\$37.10</b>
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<b>2<sup>ND</sup> YEAR 60%</b>	<b>\$22.14</b>	<b>\$18.81</b>	<b>\$40.95</b>
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<b>3<sup>RD</sup> YEAR 70%</b>	<b>\$25.83</b>	<b>\$20.05</b>	<b>\$45.88</b>
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<b>4<sup>TH</sup> YEAR 75%</b>	<b>\$27.68</b>	<b>\$21.27</b>	<b>\$48.95</b>
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<b>5<sup>TH</sup> YEAR 85%</b>	<b>\$31.37</b>	<b>\$22.66</b>	<b>\$54.03</b>
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<b>JOURNEYMAN</b>	<b>\$36.90</b>	<b>\$23.41</b>	<b>\$60.31</b>
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**\* Hourly wages are based on day shift rates**

**\*\* Benefits include:**

- **Pensions**
- **Family Medical**
- **Family Dental**
- **Family Vision**

## **APPLICANT PROCEDURES**

1. You must be at least 18 years of age.
2. You must be physically able to perform the work of the Sheet Metal Trade.
3. You must provide copies of:
  - High School Diploma, GED or Washington State equivalent
  - Birth Certificate
  - Current valid driver's License, & proof of auto insurance
  - Social Security card
  - High School or any post-secondary transcripts (optional)
4. The application process will take between 2 and 4 hours, so be prepared to block out this time.
5. You will be given a set of Apprenticeship Standards to read before leaving and an Apprenticeship Application to fill out. You must abide by the State Standards when registered as an apprentice.
6. You will be given a basic Sheet Metal math & reading assessment test. A score of 16 out of 36 in math and a 27 out of 40 in reading must be achieved or no further processing will be done. If the applicant fails this test he/she must wait 1 year before retesting.
7. You will be required, at your time of employment, to submit to a drug test.
8. You may be required at your time of employment to supply a Dr.'s Certificate concerning your ability to perform manual labor.
9. To receive credit for previous work experience, military, or related high school, or college classes, you must provide proof of this experience.
10. Once you have gathered your required materials, contact the Apprentice Coordinator at the number below to set up an application appointment.

**Ken Cox**  
**1718 W. Sylvester Street**  
**Pasco WA 99301**  
**509 545-8340**

If leaving a message, please clearly state your name and phone number so we may return your call.