

SPOKANE AREA

EFFECTIVE: 6/1/2018 - 5/31/2019

BUILDING TRADES-SERVICE-TAB JOURNEYMAN / FOREMAN / GENERAL FOREMAN WAGE CHART

LETTER OF UNDERSTANDING BY AND BETWEEN THE EMPLOYER AND SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS' LOCAL 55

The information below applies to the current Building Trades Agreement between SMACNA and/or INDEPENDENT CONTRACTORS and SHEET METAL, AIR, RAIL & TRANSPORTATION WORKERS' LOCAL 55 for Adams, Asotin, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties in Washington; Bennewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce and Shoshone Counties in Idaho.
 Adams, Chelan and Whitman Counties in Washington non-prevailing wage work only.

CLASSIFICATION	DAY SHIFT RATE	Remit to National Benefit Funds			Remit to NW Sheet Metal Workers' Trust Funds								TOTAL PACKAGE	TRAVEL TIME RATE
		DEDUCT FROM WAGE		NATIONAL PENSION	NW PENSION	NW 401(K)	HEALTHCARE PLAN A		INDUSTRY FUND	LOCAL TRAINING	ORG. TRUST	SNAP CLEAN CARD		
		NWDC	SCHOLARSHIP				IT1 \$0.12	VEBA \$0.61						
BUILDING TRADES JOURNEYMAN	\$31.48	\$1.34	\$0.01				\$1.76	\$0.17					\$5.80	\$0.63
BUILDING TRADES FOREMAN	\$34.63	\$1.39	\$0.01	\$1.76	\$0.17	\$5.80	\$0.69	\$11.75	\$0.37	\$0.90	\$1.72	\$0.03	\$57.82	\$34.63
BUILDING TRADES GENERAL FOREMAN	\$37.78	\$1.44	\$0.01	\$1.76	\$0.17	\$5.80	\$0.76	\$11.75	\$0.37	\$0.90	\$1.72	\$0.03	\$61.04	\$37.78

SHIFT PREMIUMS: \$1.00 per hour for swing shift. \$2.50 per hour for graveyard shift.

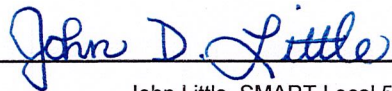
MILEAGE: Free travel zone 0 to 40 miles; over 40 miles the current IRS mileage rate per mile applies when using a personal vehicle.

SUBSISTENCE starts over 125 miles. Subsistence is \$85.00 per day and shall be paid on a 7-day week with travel paid in and out only at the beginning and end of the job. If contractor pays 5 days for 5-8's or 4 days for 4-10's, then travel shall be paid in and out weekly.

TRAVEL TIME RATE for travel before and after work hours is (see above). This applies only to the driver of a company vehicle and is calculated at 2/3rds of the straight time Day Shift Rate paid as overtime hours at one and one-half (1 1/2) times, which meets L&I requirements. (Reference Building Trades Addendum #1, Article II, Travel Time) All fringe benefits shall be paid on travel time hours.

NATIONAL BENEFIT FUNDS: Scholarship Fund, National Pension, IT1, NEMIC & SMOHIT to be remitted to National Benefit Funds by the 15th of the month following the month the hours are worked. The Employer is requested to remit electronically via the National Benefit Funds' secure online Internet Payment System, accessible at www.srnwbnf.org. (Reference SFUA Article VIII, Section 14)

NW SHEET METAL WORKERS' TRUST FUNDS: NWDC, NW401(K), Health Plan "A", VEBA, NW Pension, Local Training, Organizational Trust & SNAP Clean Card to be remitted by the 15th of the month following the month the hours are worked to NW Sheet Metal Workers' Trusts at Rehn & Associates, <https://ecr.rehnonline.com/> (Reference Building Trades Addendum #1, Article VII, Section 2)



John Little, SMART Local 55



Inland Northwest SMACNA or Independent Contractor