

Applicant Information Sheet

1-Starting Wages – An apprentice starts at – 45% of journeyman’s wages.

2-H.V.A.C. Licence – All apprentice and journeyman sheet metal/H.V.A.C. workers who work in the state of Idaho must possess an HVAC license. Applications are available through the Idaho Division of Building Safety located at 1090 E Watertower St # 150 Meridian, ID 83642 (208) 334-3442. Their website is: dbs.idaho.gov. You can also download an application from this website.

3-Area of employment – Idaho counties of Ada, Adams, Blaine, Boise, Camas, Canyon, Cassia, Elmore, Gem, Gooding, Idaho, Jerome, Lincoln, Minidoka, Owyhee, Payette, Twin Falls, Valley and Washington.
Oregon Counties of Baker and Malheur.

4-Apprentice Training – 4-year training program. Attendance of training classes is mandatory. As an apprentice, related classroom training will begin at 7:30 am at the beginning of the school year at the training facility located at 5690 Albatros, Boise Idaho, 83705. Classroom training will continue for that entire week. After your first week of training, you will report to your employer for the next 5 weeks and return to class on the sixth week. This continues until apprentices have obtained 280 hours of classroom related training (approximately 7 weeks per year, 5 days per week, and 8 hours per day not including ½ hour for lunch) for each school year, however the schedule is subject to change.

Apprentices will be unemployed for the weeks that they attend classroom training. Arrangements have been made with the Idaho department of labor so that apprentices are able to receive unemployment benefits for those weeks of classroom training.

5-Wage Increases – Apprentices earn their raises. Wage increases are given every six months from the indenture date. An apprentice earns a wage & status increase by going to work everyday, attending all scheduled training classes, successfully completing the assigned course, receiving shop reports showing their progress on the job and maintaining a 75% classroom grade average. Raises are 5% of the journeyman’s’ rate of pay.

6-Health Insurance – Apprentices become eligible for health benefits on the first day of the month after the month in which they accumulated 140 hours worth of contributions at the current contribution rate (paid by the employer).

7-Pension – The day an apprentice starts work, their employer begins to pay into the SMW National Pension, the Northwest Sheet Metal Worker’s Pension and Supplemental 401K funds.

8-Union Dues – The following is the current SMW L.U. #55 dues schedule for building trades members:

Pre-Apprentice	\$13.50
Apprentice	
1 st Year	\$20.00
2 nd Year	\$26.00
3 rd Year	\$31.00
4 th Year	\$37.00
Journeyman	\$39.00